

PLESCH BV

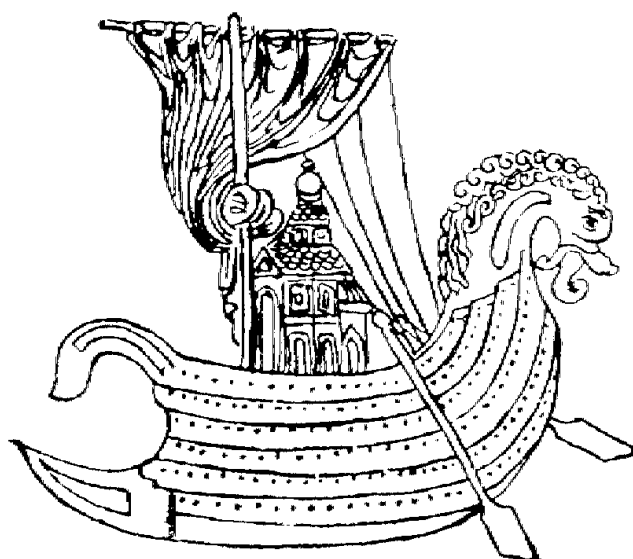
Coaching, Consultancy and Conflictresolution

'In company'

Workshop

Inspiring Leadership

A workshop for leaders who want to deepen their experience of authentic personal leadership



WORKSHOP INSPIRING LEADERSHIP

A workshop for leaders looking for authentic contact with the sources of their personal leadership

Inspiration is an essential source of energy in organizations

Inspiring leaders are motivated, energetic and stimulating; they motivate their people and create energy in the organisation.

The key concept behind this workshop is that leaders are inspiring when they are using their full potential of heart, soul, mind and body.

In the workshop you will discover step by step how this works. You will experience the power of vision and intuition and the gift you have to inspire others.

You can develop (further) the five core qualities of leadership

Five core qualities are inherent to leadership: personal power, purpose, vision, embodying trust and people-orientation. The heart of this workshop consists of becoming conscious of how you experience and employ these qualities and discovering how you want to develop them further.

In this workshop you will discover your own, unique style of leadership

In much of the literature on leadership we are told that leaders are inspiring and motivating. However we are seldom told how this works exactly; where that special spark of inspiration comes from and how we can fan that flame in ourselves and in others.

In this workshop we will discover just that. You will not only gain the insight relevant to these special gifts but you will gain knowledge and the tools to allow your own unique style of leadership to flourish in the way you want.

You will learn how to develop your own inner power

The workshop is built around the idea of 'Empowerment'; this concept comprises both the development of your own personal power as well as learning how you can empower others to work from their strengths.

The workshop is a journey of self-discovery. At the end of the workshop you will have gained new insights into yourself, your vision of leadership and your dreams for your people and your organisation. You will have discovered both your personal strengths

and the challenges for your further growth. You will have both the tools and a personal plan to continue on your chosen path.

This is an experiential workshop , combining Empowerment and leadership development

The workshop is given by Benita Plesch. She combines the pioneering work of David Gershon and Gail Straub with her own experience of leadership and leadership-development.

The workshop is unique in that it is a really experiential workshop, especially designed for leaders. You will work with your own experience and your own authentic sources of strength and inspiration. The workshop uses various practical and creative techniques, without forgetting a theoretical framework.

The participants are leaders

The workshop has been developed for managers and leaders who would like to deepen their understanding of what leadership really means and who want to commit to their own personal leadership style.

The workshop is led by Benita Plesch

Benita is a management consultant specialising in strategic advice, teambuilding, coaching and leadership development. Previously she was a senior manager in the Dutch Public Service and director -general of the Dutch Senior Public Service. She was also chair of the Public Management Committee at OECD and a member of the UN task force on HRM. Benita is fascinated by human potential. Her work is geared to helping people and organisations achieve what they want through developing and focussing their talents.

Benita's book 'Dear Leonie – a do-it-yourself guide to personal development' will appear shortly in English.

The workshop lasts 2,5 days

The workshop lasts two days, including the evening of the first day (five half-days).

Price in 2011/12:

In company: In the Netherlands: € 9.950,-- exclusive of 19% BTW;
exclusive of hotel and meals; inclusive of the book
'Empowerment' and all other materials.

Group size: 8 to 18 people.

In company

The workshop will be given 'in company' for a group of your choice.
Please contact Benita Plesch (see below) for further details.
English language workshops are only held 'in company'.

All necessary materials will be handed out at the workshop

Enrolment and further information can be obtained at the following coordinates:

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Appendix to workshop Inspiring Leadership

Empowerment is a concept that embraces the possibilities of exploring and enlarging human potential. It is a method which helps people deepen their awareness of their motivation, their talents and their personal power. The method is immediately applicable in the day to day practice of management and leadership.

The central concepts

Empowerment comprises five basic principles:

- *The power of creative thought;*
- *The concept of personal responsibility;*
- *Integrating self-awareness with learning the skills to achieve what you want in your life;*
- *A shift from a static to an organic view of life;*
- *A shift from problem-orientation to vision building; from what is wrong to what are we going to do?*

What do you do in the workshop?

You will learn both the theory and practice of the four elements of the Inspiring Leadership Model.

- *Self-awareness: the discovery of the unique things that are important and meaningful to you;*
- *Creating a vision: making the translation of these insights into a detailed and focussed idea of what you want for yourself, your people and your organisation;*
- *Mental clearing: healing and transforming beliefs that limit or hinder the discovery and /or the realisation of your new vision.*
- *Manifestation: learning the Art of working with creative thought. You learn the rules for working with conscious and unconscious beliefs so that you can realise and communicate your vision.*

Each participant works with their own personal questions or agenda, for example:

- *What is the essence of my vision of leadership?*
- *How can I manifest my vision?*
- *Am I really a leader?*
- *How can I be more inspiring?*
- *How best to stimulate the development of others*
- *How can I improve my reaction to office politics?*
- *How do I improve my actions to power and hierarchy?*
- *How can I improve the balance between work and my private life?*
- *Which talents do I want to develop?*
- *What do I dream of doing?*
- *How can I better handle stress?*
- *What gives me energy?*

Methods

In the workshop we use various techniques. There are a lot of practical exercises , within a clear theoretical framework. Creative techniques, visualisations and artwork make the workshop lively and varied.

Results

At the end of the workshop you will have experienced the theory and practice of Inspiring Leadership and you will be able to put what you have learned into practice. You will have made choices, you will be more conscious of what you want in your work and in your life and you will be equipped with the techniques to make these things happen.